

ISAC

LEADERSHIP DEVELOPMENT PROGRAM

2027-2030 ISAC LDP Application

Welcome to the 2027-2030 ISAC Leadership Development Program application.

All ISAC Leadership Development tracks are for individuals committed to engagement in the Society and likely to make substantial contributions to the cytometry community.

For more information about eligibility, benefits, and expectations, see the [ISAC Leadership Development Information page](#).

Anyone may apply to any of the Application Tracks. In the case that an applicant does not match suggested track themes, they should note this and emphasize how their application is a fit.

Applicants will only be evaluated by one Application Track.

To apply, five (5) documents must be submitted:

- 1) This completed online application form.
- 2) A full copy of your CV. See next sections for any track-specific formatting details.
- 3) Letter of Reference from a recent supervisor or director. The letter from your supervisor or director must indicate your current job status and the number of years you have been in that status. Letters can be uploaded during the application process or emailed to ldpapplications@isac-net.org.
- 4) Letter of reference from an ISAC member who is not your supervisor or director. Letters can be uploaded during the application process or emailed to ldpapplications@isac-net.org.
- 5) An essay (no more than 2 pages) describing your goals and how you can engage with ISAC during your time in the LDP and throughout your career.

You will not be able to save this survey and return, so please assemble all your documents before beginning the application. Once submitted, you will not be able to

submit a new application on the same browser. If multiple applications are received from the same individual, we will use the last submitted (but please contact ISAC in this case to avoid confusion).

Membership in ISAC is not a requirement to apply to the Leadership Development Program. However, for the Scholar and SRL EL tracks, strong applications will note evidence of participation in ISAC.

All applications received by October 1, 2026, will be considered.

*** 1. Your Information:**

Name	
Company/Institution	
Address	
Address 2	
City/Town	
State/Province	
ZIP/Postal Code	
Country	
Email Address	
Phone Number	

*** 2. Job Title:**

*** 3. Are you an ISAC Member?**

☐ Yes

☐ No

4. If yes, how long have you been a member?

*** 5. Have you attended any CYTO conferences?**

☐ Yes

☐ No

6. If yes, which year(s) have you attended CYTO?

- ☐ 2026
- ☐ 2025
- ☐ 2024
- ☐ 2023
- ☐ 2022
- ☐ 2021 (virtual)
- ☐ 2020 (virtual)
- ☐ 2019
- ☐ 2018
- ☐ 2017
- ☐ 2016 and prior

7. Please identify your membership in other Scientific Societies, including cytometry and ISAC Associated Societies.

8. List any ISAC-related activities that you have participated in or contributed to:

*** 9. Scientific Background (check all that apply)**

- ☐ Biomedicine
- ☐ Technology
- ☐ Chemistry
- ☐ Engineering
- ☐ Bioinformatics
- ☐ Microbiology
- ☐ Environment
- ☐ Biotechnology
- ☐ Physics
- ☐ Education
- ☐ Business
- ☐ Other (please specify)

10. Skills:

11. Areas of Interest

12. Identify any ISAC Committee where you have been active in the last 5 years:

- ☐ Education Committee
- ☐ Finance Committee
- ☐ Governance Committee
- ☐ Membership Services Committee
- ☐ Mission Continuity Committee
- ☐ Nominations Committee
- ☐ Scientific Communications Committee
- ☐ CYTO Innovation Committee
- ☐ Data Committee
- ☐ Leadership Development Committee
- ☐ Meetings Committee
- ☐ SRL Committee
- ☐ Other (please specify)

- ☐ None of the above

13. Please upload one letter of reference from a recent supervisor. Alternatively, letters can be emailed to ldpapplications@isac-net.org:

Choose File

Choose File

No file chosen

14. Please upload one letter of reference from an ISAC member who is not your supervisor or director. Alternatively, letters can be e-mailed to ldpapplications@isac-net.org:

Choose File

Choose File

No file chosen

*** 15. Have you confirmed with your place of employment that you are able to participate in the Leadership Development Program, should you be selected?**

- ☐ Yes
- ☐ No

* 16. **What program are you applying to?**

- ☐ International Innovators
- ☐ Marylou Ingram Scholars
- ☐ SRL Emerging Leaders

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SRL Emerging Leader

The Shared Resource Lab Emerging Leader Program was designed as a program for SRL staff with less than eight years of experience in a position in which they have held significant responsibility for the supervision or management of an SRL. Candidates specializing in SRL management with demonstrated abilities in education and training, a commitment to the implementation and development of best practices, and a vision for the future direction of SRL membership within the Society and cytometry community.

For more information about eligibility, benefits, and expectations, see the [ISAC Leadership Development Information page](#).

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Below, please choose "N/A" if the question Not Applicable.

*** 34. Please upload a full copy of your CV**

Make sure to include listing all publications, including full author names with your name underlined; title and inclusive pagination; grants supporting your work with indication of your level of participation within the grant (PI, co-investigator, or other), monetary value and the years of financial support; selected presentations; selected abstracts; selected honors and awards.

Choose File

Choose File

No file chosen

*** 35. Please upload an essay (no more than 2 pages) describing your goals and how you can engage with ISAC during your time in the LDP and throughout your career.**

In your essay, please describe your professional goals as an SRL leader, how your SRL leadership track record demonstrates your potential to achieve those goals, and how participation in the LDP will help those goals come to fruition. In addition, please outline how you hope to contribute to ISAC's growth, and how your track record of leadership and community involvement demonstrates your potential as a leader in the society.

Choose File

Choose File

No file chosen

Please answer the following questions:

*** 36. Leadership Experience.**

How many years have you held responsibility for leading or managing a Shared Resource Laboratory (SRL)?

Examples include: Facility Director, Facility Manager, Head of Core Facility, Operations Manager, Team Lead with delegated responsibility for facility operations, or sole SRL staff member responsible for facility operation.

- ☐ Less than 1 year
- ☐ 1-2 years
- ☐ 3-5 years
- ☐ 5-8 years
- ☐ 9+ years
- ☐ N/A

*** 37. Scope of Responsibility.**

Which of the following responsibilities are currently part of your role? (select all that apply)

- ☐ Personnel supervision
- ☐ Budget or financial management
- ☐ Strategic Planning
- ☐ Instrument acquisition decisions
- ☐ Service development
- ☐ Training and mentoring staff
- ☐ User education and outreach
- ☐ Sole responsibility for facility operations
- ☐ None of the Above
- ☐ Other (please specify)

*** 38. Staff Supervision.**

Approximately how many individuals do you directly supervise?

Note: Applicants may still be eligible if they supervise no staff but have significant operational responsibility for an SRL.

- ☐ 0
- ☐ 1-2
- ☐ 3-5
- ☐ 6+

*** 39. Leadership Example**

Describe one leadership responsibility, project, or initiative that you have personally led within your SRL (maximum 250 words).

This may include introducing new technologies, implementing quality systems, developing training programmes, improving operations, leading collaborations, facility expansion, or other leadership activities.

*** 40. Cytometry Community Engagement**

Describe your involvement in the broader cytometry community (maximum 250 words).

Examples may include training activities, mentoring, regional cytometry societies, workshops, conference organisation, outreach, ISAC participation, or other community contributions.

*** 41. What do you believe the role of a shared resource lab in the 21st century to be and what are some ways you can contribute to defining this evolution? (maximum 250 words)**

*** 42. Are you open to being considered for a different track based on the committee's assessment of your experience and interests?**

- ☐ Yes
- ☐ No

43. Please share any questions you may have here: